

Selendy Gay Fellowship

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At Selendy Gay, we are committed to building a strong, collaborative firm culture. We regularly evaluate our internal infrastructure, recruiting practices, and training programs to ensure we are cultivating excellence across all areas of the firm.

As part of this commitment, we created the **Selendy Gay Fellowship**—an initiative focused on attracting, retaining, and developing exceptional talent from a wide range of backgrounds and experiences.

The Fellowship offers long-term, personalized training, mentorship, and post-recruitment support to help our associates reach their full potential. Like all Selendy Gay associates, Fellowship participants receive ongoing professional and personal development, with the flexibility to tailor their experience to align with their individual goals.

Support is bespoke and includes (but is not limited to):

- Access to critical resources, such as dedicated time with partners
- Ongoing writing support from a professional coach
- Business networking coaching
- Training on how to effectively “manage up” and cultivate personal leadership skills
- Access to a suite of outside coaches

Fellows will also receive a \$50,000 payment made in tranches.

Eligibility

The Fellowship is open to rising 2Ls who demonstrate strong academic potential, leadership qualities, and a commitment to excellence in the legal profession. We are especially interested in candidates from a wide range of backgrounds and experiences who will contribute meaningfully to the collaborative and inclusive culture of the firm.

Timing

The fellowship is now open and will close on August 1, 2025.

Applying

Applicants are invited to submit an essay detailing their interest in the fellowship and highlighting their potential for success at Selendy Gay. The essay should also describe personal and professional experiences that reflect their values and character, with particular emphasis on how they have contributed to broadening perspectives within their school, workplace, and/or community.

Responses should be limited to 1,000 words and double-spaced, and should be submitted to fellowship@selendygay.com. We will only consider your application for the Fellowship once you have received an offer for employment.