

Financial Times Names Selendy & Gay a “Standout” for Diversity & Inclusion

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Selendy & Gay has been honored as a leading firm in Diversity & Inclusion (D&I) by The Financial Times. In its 10th annual “North America Innovative Lawyers” report, FT praised the firm’s wide-ranging D&I initiatives, including “blind recruitment, allowing associates to opt in to work on cases and comprehensive training to help it achieve its aim to be diverse and inclusive.”

Speaking to FT, [founding partner Faith Gay](#) explained that she and her co-founders decided to leave one of the world’s largest business litigation and arbitration firms to create a “different kind of firm...a civilization with our own values.” She added that while it is “possible” for big law firms to foster an environment in which women thrive, “cultural change in big law firms takes longer because cultures are ossified.”

FT reported that Selendy & Gay’s diversity has been well received both by clients, which want to be served by a range of people, and with juries, which are often drawn from more diverse pools. “We’re busier than we can deal with,” Gay shared, noting that, in less than two years, the firm has grown to 12 partners, 34 associates and a staff of more than 100.

In addition to this latest recognition by FT, Selendy & Gay has been named a leader in diversity and inclusion by Chambers and The National Law Journal.

The full [FT “North America Innovative Lawyers” report can be viewed here.](#)