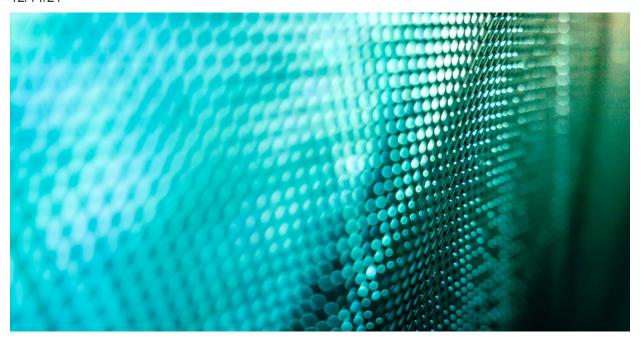
Selendy & Gay Announces Associate Bonuses, Outpacing Big Law Firms

12/14/21



For the fourth consecutive year, Selendy & Gay has announced associate bonuses that exceed the scale set by national Big Law firms.

"We had a great year representing clients in new and complex commercial cases and weighty, public interest matters," said Managing Partner Jennifer Selendy. "We know that all these successes would not be possible without the excellent work of our associates, and our well-deserved bonuses recognize their outstanding contributions. The caliber of our litigation matters, coupled with our ability to provide early, frequent and meaningful trial experience, enables us to attract the very best associates. We are committed to offering the experiences, the training, the pro bono opportunities and the compensation that our stellar associates deserve."

Since opening its doors, Selendy & Gay has rewarded its associates with above-market compensation and bonuses. Throughout the year, the firm also paid out special bonuses exceeding those offered by other top firms.

Selendy & Gay's 2021 year-end bonuses follow this track, exceeding bonuses announced by other leading firms.

Associates in good standing received bonuses that materially outpaced market rates.

The firm's 2021 base bonus amounts were as follows, with some associates in mid-level and senior classes receiving more based on a holistic assessment of performance.

Class Year	Mid-Year Special Bonuses	December Special Bonus	S&G Year-End Base Bonus	2021 Bonu
2014+	\$73,600	\$23,000	\$121,900	8.17%

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2015	\$68,080	\$21,000	\$111,300	8.20%
2016	\$59,800	\$18,000	\$95,400	8.25%
2017	\$50,600	\$15,000	\$79,500	8.28%
2018	\$36,800	\$11,500	\$60,950	8.17%
2019	\$18,400	\$6,000	\$31,800	8.08%
2020	\$13,800	\$4,000	\$21,200	8.33%
2021	n/a	n/a	\$15,750 (prorated)	n/a

Attorney
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