## Selendy Gay Announces Associate Bonuses, Surpassing Big Law Firms

12/14/2022

For the fifth consecutive year, Selendy Gay has announced associate bonuses that exceed the scale set by Big Law firms.

"This year, we secured landmark commercial victories for our clients, advanced the public interest, celebrated our evolution to Selendy Gay, and grew our community of talented lawyers and staff," said Managing Partner Maria Ginzburg. "Without question, the dedication of our associates has been vital to our successes. These bonuses recognize their critical contributions to the firm."

Since opening its doors, Selendy Gay has rewarded its associates with above-market compensation and bonuses. The 2022 year-end bonuses follow this track.

Associates in good standing will receive bonuses that exceed market rates by 10%, with some associates receiving more based on a holistic assessment of performance and commitment to the firm. The 2022 base bonus amounts for associates in good standing were as follows:

Class Year	Selendy Gay Year-End Base Bonus
2015+	\$126,500
2016	\$115,500
2017	\$99,000
2018	\$82,500
2019	\$63,250
2020	\$33,000
2021	\$22,000
2022	\$16,500

Selendy Gay PLLC | 1