

## Selendy Gay Announces Associate Bonuses, Exceeding the Market By 15% to More Than 50%

12/16/25

For the eighth consecutive year, Selendy Gay will exceed the associate bonus levels set by the legal market.

“This year’s scale reflects the exceptional work our associates deliver every day,” said Kelley Cornish, Managing Partner. “These bonuses underscore our deep appreciation for their talent, dedication, and unwavering commitment to our clients and to one another.”

This year, associate bonuses are set at 15% above market as a baseline. The vast majority of associates will receive bonuses meaningfully above that level, based on a holistic assessment of performance, hours, and contributions to the firm. Combined with special bonuses, this will result in total bonuses up to more than 50% above market.

Bonuses for each class are as follows:

Class Year	Base Bonus	Special Bonus	Total Bonus
2018+	\$132,250	\$25,000	\$157,250
2019	\$120,750	\$25,000	\$145,750
2020	\$103,500	\$25,000	\$128,500
2021	\$86,250	\$20,000	\$106,250
2022	\$66,125	\$15,000	\$81,125
2023	\$34,500	\$10,000	\$44,500
2024	\$23,000	\$6,000	\$29,000
2025	\$17,250	\$6,000	\$23,250

Selendy Gay enhances and complements its total compensation package with the best benefits in the legal market: a safe harbor contribution to associates' 401(k) accounts – up to \$10,500 in 2025 and up to \$10,800 in 2026 – regardless of any self-contribution; one of the best medical plans; and market-leading fertility benefits that can offset up to \$75,000 from reproductive, fertility, and adoption services.